

Perception Workshop

The purpose of this exercise is to learn more about each other and to learn how to help and enjoy different kinds of people. Begin by everyone reading the paragraphs describing his own temperament. Discuss each other one at a time. Be as specific as possible. Illustrate your points with examples as much as possible. Remember, Myer-Briggs is not inspired, or fool-proof! It is, however, useful as a conversation starter.

1. Select one person in your group
 - a. Everyone guess his temperament.
 - b. Describe specific situations which support your guess
2. Let him share his Myer-Briggs profile and temperament
 - a. How well did this describe you?
 - b. Do you think you are unlike this in any way?
 - c. Describe some situations which demonstrate or contradict this profile
3. What *motivates* you? What makes you feel like getting involved? What encourages you to stay involved?
 - a. Describe a situation in which your felt motivated
 - b. Do the rest of you see this motivational pattern in him? Give examples.
4. Did he persuade the rest of you to adopt his view?
5. Move to the next person

Teamwork Workshop

1. Select one person in your group.
2. What sort of things do you *like* to do? What are your *strengths*?
Give examples.
 - a. Have the rest of you seen these strengths in this person? If not, why not? Give examples.
 - b. Have you had an opportunity to use these strengths in ministry? Give examples.
 - c. What roles in a group are most suited to you?
3. Which *roles* in a group are least suited to you? Give examples.
 - a. Have you felt obligated to do these things anyway? Give examples.
4. What sort of people do you naturally *work well with*? Give examples.
5. What sort of people naturally *complement* you? What sort of people are strong where you are weak, or weak where you are strong?
 - a. Have you had opportunity to work with such people in ministry?
 - b. How did it go? Did you get along, or did you conflict? Give examples.
6. Move to the next person

Remember, the point is not to identify your personality so that you may excuse your weaknesses. It is to learn about each other so we may work well together and enjoy each others' differences. Sometimes that will mean doing something you are weak at for the sake of the group.